



Faculty Development Program [Hybrid Mode] on

Outcome Based Education: Paradigm Shift in Higher Education

October 14th -18th, 2024

organized by

ASSOCIATION OF INDIAN UNIVERSITIES-SANGAM UNIVERSITY-

ACADEMIC AND ADMINISTRATIVE DEVELOPMENT CENTRE (AIU-SU-AADC)



Registration Link: https://forms.gle/Wopw18k6TlaspKxV6



https://sangamuniversity.ac.in/aiu-su-aadc/



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Association of Indian Universities - Sangam University- Academic and Administrative Development Centre (AIU-SU-AADC)

REPORT

Title: Faculty Development Program on Outcome Based Education: Paradigms

Shift in Higher Education

Dates: October 14-18, 2024

Mode of conduction: Hybrid

Online Joining Link: https://meet.google.com/urm-cupb-gwi

Time Frame: 11:00 AM -1:00 PM & 2:30 PM- 4:30 PM

Number of Participant: 57

Total Number of Session: 9

About the FDP

Outcome Based Education and its linkage to teaching-learning have become pertinent in higher education institutes. All Accreditation bodies require institutes and universities to understand the effective implementation of OBE and its collaboration with the guidelines under NEP 2020. The five-day faculty development program on "Outcome Based Education" has been conceived to broaden the understanding and practice of advanced and innovative Learning and Teaching practices as per NEP 2020. The main aim of the FDP is to undertake fruitful discussions about the processes to be adopted, and techniques to be incorporated into the teaching system thus creating unique opportunities for innovative assessment and student engagement.

Program Details

The one week Faculty Development Program (FDP) on Outcome-Based Education (OBE): Paradigms shift in Higher Education was successfully conducted by the Sangam University under the aegis of Association of Indian Universities Academic Administrative Development Centre from October 14-18 2024.

The objective of this faculty development programme is to nurture the philosophy of Outcome-Based Education (OBE) and build the capacity and competencies of the faculty members in the teaching-learning system and other Academic Process of the University. The development and implementation of good academic processes in an institutionalized manner by involving all stakeholders for continuous improvement are paramount in assuring the quality of the programmes.

The FDP witnessed enthusiastic participation of 56 educationist from various disciplines at national level including Odisa, Goa, Pune, Siliguri, Indore, MP, Imphal, Rajasthan: Jaipur, Udaipur, Jodhpur, Bhilwara many more.

The primary objectives of the FDP were to:

- 1. Familiarize participants with the principles of Outcome-Based Education.
- 2. Develop a deeper understanding of defining Course Outcomes (COs) and and Program Outcomes (POs), PEOs,
- 3. Train faculty in curriculum design and assessment methods aligned with OBE.
- 4. Facilitate collaborative learning and sharing of best practices for implementing OBE in institutions.
- 5. Role of OBE in accreditation.

Program Overview:

The FDP has been conducted with sufficient discussions and provides a hands-on experience on re-engineering or fine-tuning the academic processes that improves the quality of the outcome education. Highly renowned professionals from academia and industry were invited to enlighten the participants on various areas.

Inaugural Session:

The 5-day Faculty Development Program on Outcome Based Education commenced on October 14 at 11:00 am, with an inaugural ceremony in the hybrid mode. The dignitaries Prof. Karunesh Saxena, Vice-Chancellor, Sangam University, Prof. Manas Ranjan Panigrahi, Pro-VC & Dean Academics SU, Prof. Rajeev Mehta, Registrar SU, Prof. Preeti Mehta, Director & Nodal Officer AIU-SU-AADC, Mrs. Ranjana Parihar, Joint Seretary, AIU-AADC (Online) and other dignitaries officially inaugurated the FDP with lighting of the lamp and welcome of guests.

The event commenced with an inaugural address Prof. Manas Ranjan
 Panigrahi who deliberated on AIU AADC centre establishment and
 importance of OBE in enhancing the quality of education.

In the inaugural speech, Hon. Prof. Karunesh Saxena, Vice Chancellor emphasized the significance of implementing the National Education Policy (NEP) based on OBE, This pioneering program aims to revolutionize higher education by adopting OBE, ensuring a student-centric approach that fosters meaningful learning outcomes, emphasis on making education accountable and achievable. He shared his views with the faculty participants that if faculty wants to develop themselves and their students, then attending such faculty development programmes would enhance their skills of teaching concepts practically. Guest of Honor Ms. Ranjana Parihar Joint Secretary AIU AADC, highlighted the necessity of OBE-based pedagogy and objectives of AAD center establishment. She explains about importance of OBE is a powerful education strategy that should be used as a focus for curriculum planning, as a means of making informed discussions about the approaches to teaching and learning be adopted, and as a basis for the assessment of students/trainees and of the education programme itself. Prof. (Dr.) Preeti Mehta, Director & Nodal Officer AIU-SU-AADC proposed vote of thanks.

The FDP spanned over 5 days in Hybride mode, comprising 9 sessions from 14 to 18 October, led by eminent speakers. The key sessions covered during the FDP included:

All the distinguished speakers explain the Core of OBE and implementation and assessment strategies

Session & Date	Title of the session	Resource Person
Session I:	Introduction to	Prof. Karunesh Saxena Vice Chancellor, Sangam
	Outcome Based	University
14-10- 2024	Education (OBE	He Highlighted the Key terms and overview of OBE.
2024	Framework)	OBE is the core of NEP 2020 and Faculty members are the pivot around which the whole higher education system must revolve so faculty should be trained in outcome based education. OBE aims to ensure that all educational activities align with clearly defined competencies and skills students are expected to achieve by the end of a course or program. He made sure that the session was lively by interacting with the participants often. She patiently

		answered all the queries raised by them.
		The session was moderated by Dr. Seema Kabra, Associate Professor, Mathematics, School of Basic & Applied Sciences.
Session II: 15-10-2024	Formulating Course Outcomes (COs) and Learning Outcomes: Bloom's Taxonomy and it's application in OBE	Prof. Manas Ranjan Panigrahi, Pro Vice Chancellor, Sangam University. He explained that Teachers are encouraged to evolve their methods, moving beyond traditional classroom instruction to meet modern educational demands. Bloom's Taxonomy aids in understanding and applying learning in a structured way, moving from Lower Order Thinking Skills (Remembering, Understanding) to Higher Order Thinking Skills (Applying, Analyzing, Evaluating, Creating. The session was moderated by Dr. Seema Kabra, Associate Professor, Mathematics, School of Basic & Applied Sciences.
III	Designing Program Educational Objectives (PEOs) and Program Outcomes (POs)	Prof. Raghuveer Singh, Vice Chancellor KR Mangalam University, he beautifully stated the soul of OBE There is no meaning of reading, if we cannot remember, there is no benefit of remembering if society cannot use it, there is no benefit of preserving if we can not use use it, there is no benefit of use if we cannot interpret it, there is no benefit of contextualization if we cannot evaluate it and there is no benefit of all this, if you cannot invent new method. He has explained about PEOs,PO,PSO in detail and how to write the course outcomes The session was moderated by Prof. Preeti Mehta, Professor & Dean, School of Basic & Applied Sciences.

IV	Formulating	Prof. Gyanendra Nath Tiwari
- 1	Course Outcomes	Head, Department of Teacher Education Nagaland
	(COs) and	University Kohima Campus
	Learning	He explained
	Outcomes: 1.	The emphasises
	Writing	The distinction between course outcomes and learning
	measurable and	outcomes is critical in education. While course
	attainable COs.	outcomes focus on what students will demonstrate by
	2. Linking COs to	the end of a course, learning outcomes emphasize
	POs and PEOs.	what students should be able to do by the end of that
		course.
		A course outcome is a specific, measurable statement
		that outlines the knowledge, skills, and attitudes
		students will demonstrate by the end of a course. It is
		narrowly defined and often linked to assessments or
		exams.
		A learning outcome, on the other hand, is student-
		centered. It describes the measurable skills, abilities,
		knowledge, or values students should be able to
		demonstrate by the end of a course.
		demonstrate by the end of a course.
		The session was moderated by Dr. Neelesh
		Maheshwari, Associate Professor, School of
		Pharmacy.
		•
V	Course Design	Dr. Sameer Babu M
	and Curriculum	Department of Educational Studies
	Development in	Jamia Millia Islamia University, New Delhi
	OBE	He explained that successful OBE implementation
		requires a phased approach, starting from policy
		formulation to lifelong learning commitments.
		Understanding the diversity in learner types and
		levels is crucial for designing effective
		educational strategies.
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		Tools like Google Jamboard, Wooclap, Padlets,
		Mentimeter, and Miro are pivotal in facilitating
		interactive and engaging learning experiences that
		6 6 6 T 10 MM

Teachers need to continuously develop their pedagogical and technological skills to effectively implement OBE strategies. The session was moderated by Dr. Rameshwer Raiker, Assistant Professor, School of Education. VI Assessment Strategies for OBE Prof. Ashish K. Awadhiya Astt. Director Training & Development, Centre for Online Education IGNOU The session emphasized the role of data analytics in tracking student progress and making informed instructional adjustments. Additionally, best practices for ensuring inclusivity in assessments were discussed, highlighting the need for accessibility. Overall, the session provided practical insights for implementing effective assessment strategies within OBE frameworks. The session was moderated by Dr. Akansha Maroo, Assistant Professor, School of Management Studies. VII Mapping and Attainment of COs, POs, and PEOs VII COs, POs, and PEOs Prof. Raghuveer Singh, Vice Chancellor KR Mangalam University Course outcomes serve as a bridge for a student to achieve POs & PSOs, Therefore, when writing COs, ensure they are in line with POs & PSOs and use active verb referencing. They are neither written Chapter wise nor assessed Chapter wise. Every course need not to have all levels of Course Outcomes. Each Course outcomes must relate to at			
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Every course need not to have all levels of Course			
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formulated in a way that all PSOs are covered			formulated in a way that all PSOs are covered
under one Course Sir also explained the 3			under one Course Sir also explained the 3

		Domains of Learning-Cognitive, Affective and
		Psycho motor Skills
		The session was moderated by Dr. Seema Kabra, Associate Professor, Mathematics, School of Basic & Applied Sciences.
VIII	Technology Integration in OBE	Dr. K P Mohanan Co-Founder, ThinQ
		Dr KP mohannan explained that the things which
		we want students to understand can be better if we
		use examples or proof and logical ways
		We need to improve the critical and crucial
		thinking of students to make the things
		understandable in better manner which can
		improve the ability and potential to understand the
		things which can improve the applicability
		The session was moderated by Dr. Seema Kabra,
		Associate Professor, Mathematics, School of
		Basic & Applied Sciences.
IX	Accreditation and	Prof. Deepak Jaroliya
	Quality	Director IQAC, PIMR Indore
	Assurance in OBE	He explained that OBE focuses on measurable learning outcomes which will be achieved by curriculum, Teaching Learning methods and assessment. Accreditation evaluates whether institutions have clear, aligned learning outcomes relevant to stakeholders like industry and society, All stakeholder satisfaction, accountability towards student as well as faculty, scope of continous quality improvement with the inculcation of value system. There are two types of accreditation: institutional and program. The Internal Quality Assurance Cell (IQAC) is crucial for ensuring educational programs meet predefined outcomes, emphasizing continuous improvement through effective assessment and evaluation methods. The session reinforced the alignment of quality assurance and accreditation with

OBE principle
The session was moderated by Prof. Preeti Mehta, Professor & Dean, School of Basic & Applied Sciences.

Valedictory Session:

- The FDP is concluded with a valedictory session on 18th October at 4:45 pm, graced by Hon'ble Chief Guest Prof. GD Sharma, Former President of AIU and Presently VC of University Science & Technology, Meghalaya. He congratulate and appreciated the efforts of Sangam Universitry to organize this FDP and emphasized that Outcome-Based Education is essential in aligning our teaching with student success, fostering critical thinking and practical skills. Prof. Preeti Mehta, Director & Nodal officer of AIU-SU-AADC presented the 5 days report, Hon. Prof. Karunesh Saxena extended the hearty thanks to all the session speakers and participants on behalf of Sangam University and appreciated the efforts of core organizing team, Mrs. Ranjana Parihar, Joint Secretary AIU-AADC also congratulate and appreciated the very well organized 5 days FDP.
- The program ended on a high note with participants expressing their gratitude for the opportunity to enhance their skills in Outcome-Based Education. Certificates of participation were distributed, and the event was formally concluded with a vote of thanks delivered by Prof. manas Ranjan Panigrahi, Pro-VC SU.

Participant Feedback:

After the completion of each session a feedback link is circulated whether the objectives of FDP were meet or not and identify the area of improvement.

The feedback from the participants was overwhelmingly positive. Participants appreciated the well-structured sessions and the relevance of the topics covered. A few suggestions were made to include more case studies and examples specific to their disciplines in future programs.

Final Assessment Quiz was conducted after the completion of FDP, 18th October to gauge overall understanding and application of the concepts discussed throughout the program.

The e-certificates were sent to the participants on successful completion of the FDP and assessment quiz.

Acknowledgments:

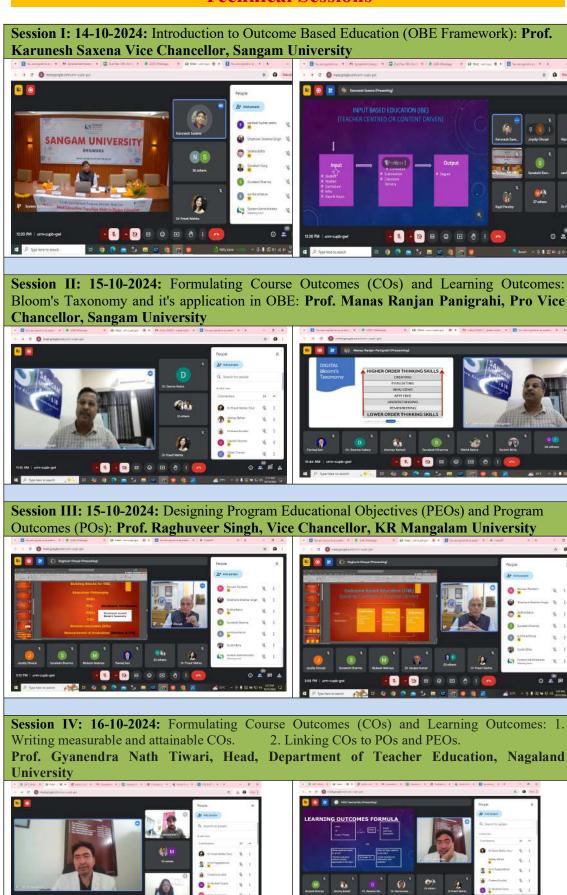
The success of the FDP on OBE was made possible through the dedication and hard work of the organizing committee, resource persons, and participants. Special thanks are extended to Honble VC Sangam University Prof. Karunesh Saxena, Pro VC Prof. Manas Ranjan Panigrahi, Prof. Rajeev Mehta Registrar SU, Dr. Pankaj Mittal Secretary General AIU, Mrs. Ranjana Parihar Joint Secretary AIU AADc, for their support and encouragement throughout the program.

Glimpses of Faculty Development Program

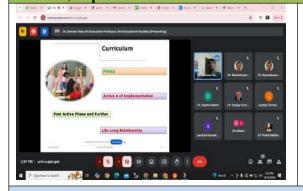
Inaugural Ceremony: 14th October 2024



Technical Sessions



Session V:16-10-2024: Course Design and Curriculum Development in OBE: Dr. Sameer Babu M, Department of Educational Studies Jamia Millia Islamia University, New Delhi





Session VI:17-10-2024: Assessment Strategies for OBE: Prof. Ashish K. Awadhiya, Astt. Director Training & Development, Centre for Online Education IGNOU



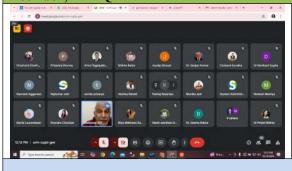


Session VII:17-10-2024: Mapping and Attainment of COs, POs, and PEOs: Prof. Raghuveer Singh, Vice Chancellor, KR Mangalam University

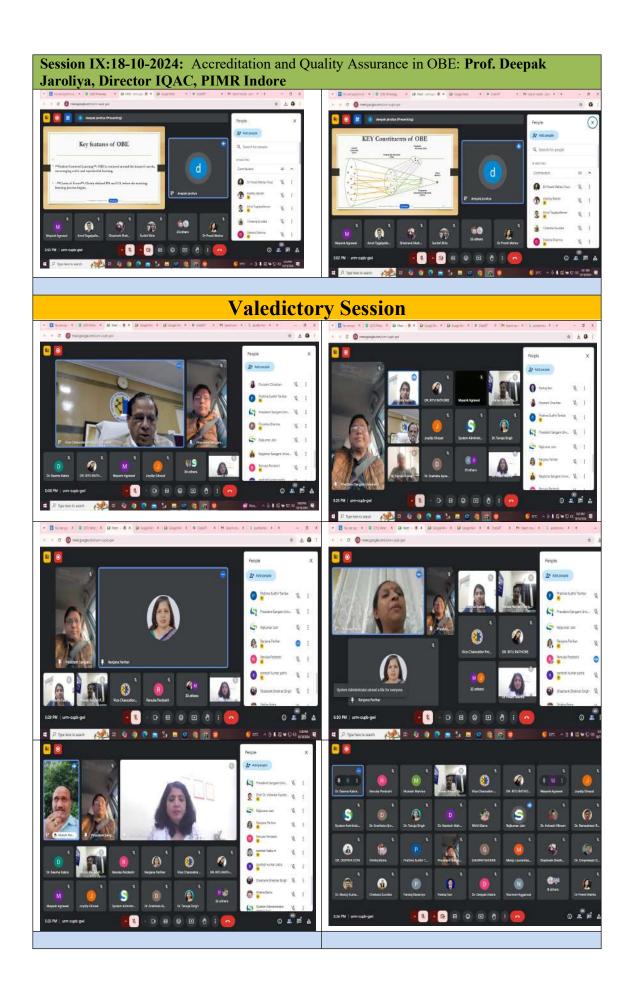




Session VIII:18-10-2024: Technology Integration in OBE: Dr. K P Mohanan, Co-Founder, ThinQ







News Coverage

परिणाम आधारित शिक्षा,उच्च शिक्षा में प्रतिमान बदलाव पर फैकल्टी डेवलपमेंट कार्यऋम का शुभारंभ



परिणाम आधारित शिक्षा,उच्च शिक्षा में प्रतिमान बदलाव पर फैकल्टी डेवलपमेंट कार्यक्रम का शभारंभ

हाइब्रिड मोड पर एक सप्ताह की एफडीपी



UDAIPUR | MONDAY, OCTOBER 14, 2024

Royal Harbinger

And N

Faculty Development Program Launched on Outcome-Based Education: Paradigm Shift in Higher Education



the realm of Yannformative approaches in higher education, Outcome-Based Education (OBE), Sangam University has established the AIU-Sangam University - Academic and Administrative Development Center (AIU-AI-ADDC) under the service of the Autonomero.

explained that the primary objective is to conduct short-term professional develop-ment programs for faculty members and specialized training programs for edmin-strative officials of member universities, focusing on the use of lechnology and the adop-tion of blended learning meth-ods.

Center (AU-AN-ADDC) under the assign of the Association of Indian Universities (AUI).

The Director and Nodal Officer of the center, professor Protest Metha.

Officer of Proteil Metha. was hald from October 14 to was hald from

18. This program is being conducted in a hybrid mode, with the Pric-Vice-Chancelor of the university. Professor Mansa Ranjan Pareignah, highlighting that 55 educators from nationally renowned institutions are

ally renowned institutions are participating in this FDP. The Vice-Chancellor, Professor Karunesh Savera, emphasized the importance of implementing, the National Education Policy (NEP) based on OBE and stated that the aim of this pioneering program is to revolutionize higher edu-

cation by adopting OBE and ensuring a student-centered approach

approach.
The Chief Guest, Ranjana
Parihar, Joint Secretary of AlU,
New Delhi, shed light on the
necessity of OBE-based pednecessity of OBE-based ped-agogy and the objectives behind the establishment of the ADDC Dr. Pantkaj Mittal. Secretary General of AU, New Doffit, also extended his best wishes for the success of the program.

program.
A total of nine sessions will be conducted in this FDP fea-

Karunesh Saxena, discuss different aspects of outcom based education in the first a sion and addressed question related to critine and offline to

ics.

Professor Preeti Mehta concluded the inaugural sessor with a vote of thanks. Professor Rajiv Mehta congratulated the organizing learn for this initiative, while Dr. Seema Kathra anchored the inaugural session.

परिणाम आधारित शिक्षा,उच्च शिक्षा में प्रतिमान बदलाव पर फैकल्टी डेवलपमेंट कार्यक्रम का शुभारंभ

हाइबिड मोड पर एक सप्ताह की एफडीपी



कियाँ वार्यिक प्राप्त किया में स्वास को आवारता को स्वस्था के प्राप्त के प्रत्य के प्र

परिणाम आधारित शिक्षा उच्च शिक्षा में प्रतिमान बदलाव पर फैकल्टी डेवलपमेंट कार्यक्रम का शुभारंभ



परिणाम-आधारित शिक्षा (ओबीई) पर एक सप्ताह का संकाय विकास कार्यक्रम (एफडीपी) का समापन

कुलपति प्रो. करुणेश सक्सेना ने ओबीई पर आधारित राष्ट्रीय



प्राप्ता का प्रति । प्राप्ता का स्वाप्त स्वरक्ष स्वरक

परिणाम-आधारित शिक्षा पर एक सप्ताह का संकाय विकास कार्यक्रम (एफडीपी) का समाप



कार्याधिकारी, प्रकारक एवं संगठक रखेंक मोहमाद पतान केलिए पहुंक वेदान प्रभावत केय कमयुर्ज एएट ऑफसेट प्रिन्टर्स नेंदाबन, कांताबें हु एकं के

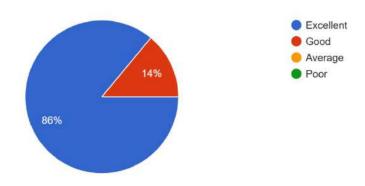
FEEDBACK QUESTIONAIR

Q. 1. Ho	w relevant v	vas the conten	t to your professional	develop	oment?*
Excelle	nt	Good	Average	Poor	
Q. 2. Ho	w would you	ı rate the deliv	very of the session?*		
Excelle	nt	Good	Average	Poor	
Q. 3.Plea	se share yo	ur opinion-*			
Speaker	has put goo	d efforts in ex	plaining things to ma	ke me u	nderstand the
topic.					
Strongly	Agree	Agree	Disagree		Strongly Disagree
The sessi	ion has incr	eased my knov	vledge and skill in the	e discus	sed topic
Strongly	Agree	Agree	Disagree		Strongly Disagree
The obje	ctives were	clearly stated			
The obje	etives were	cicuity stated			
Strongly	Agree	Agree	Disagree		Strongly Disagree
As a result of this session I gained knowledge applicable to my workplace					
Strongly	Agree	Agree	Disagree		Strongly Disagree
Q.4 How	would you	rate your over	rall experience of the	session?	
Excelle	nt	Good	Average	Poor	
Q.5: Any	Q.5: Any Suggestions				

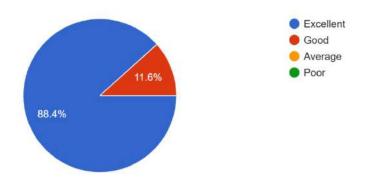
FEEDBACK ANALYSIS

Session I:: Introduction to Outcome Based Education (OBE Framework): Prof. Karunesh Saxena

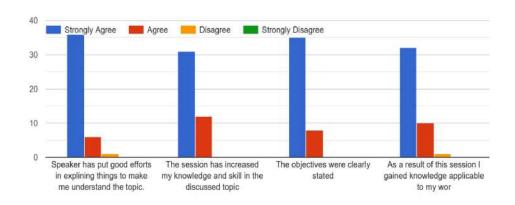
How relevant was the content to your professional development? 43 responses



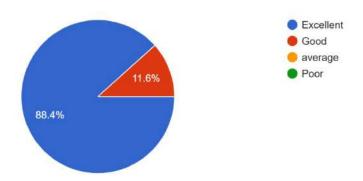
How would you rate the delivery of the session? 43 responses



Please share your opinion-

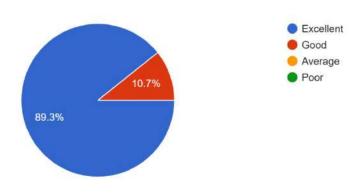


How would you rate your overall experience of the session? 43 responses

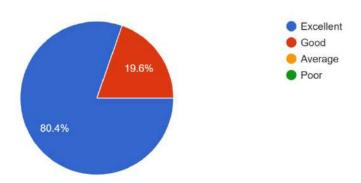


Session II: 15-10-2024: Formulating Course Outcomes (COs) and Learning Outcomes: Bloom's Taxonomy and it's application in OBE: **Prof. Manas Ranjan Panigrahi**,

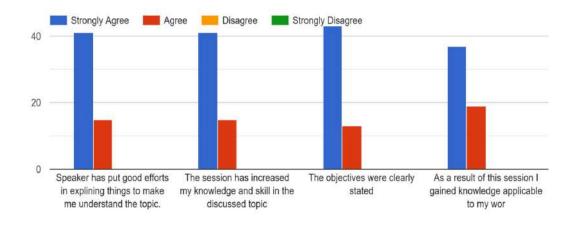
How relevant was the content to your professional development? 56 responses



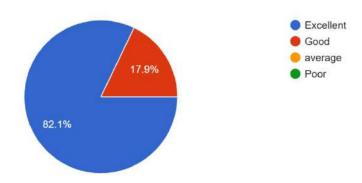
How would you rate the delivery of the session? 56 responses



Please share your opinion-

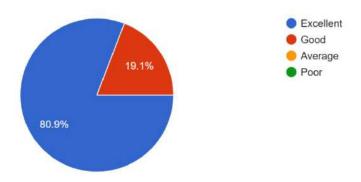


How would you rate your overall experience of the session? 56 responses



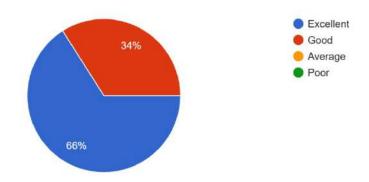
Session III: 15-10-2024: Designing Program Educational Objectives (PEOs) and Program Outcomes (POs): **Prof. Raghuveer Singh**

How relevant was the content to your professional development? 47 responses

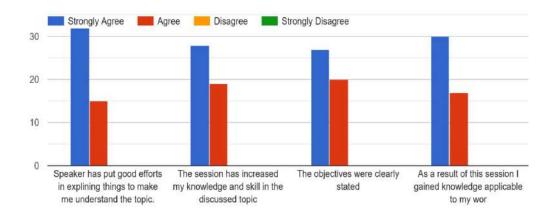


How would you rate the delivery of the session?

47 responses

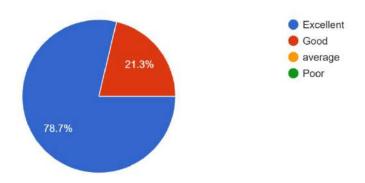


Please share your opinion-



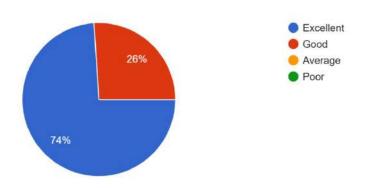
How would you rate your overall experience of the session?

47 responses

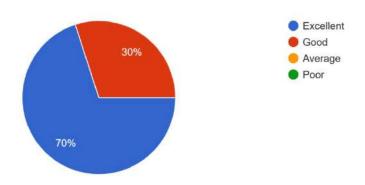


Session IV:: Formulating Course Outcomes (COs) and Learning Outcomes: **Prof. Gyanendra Nath Tiwari**,

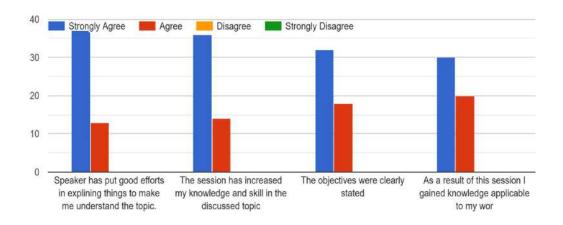
How relevant was the content to your professional development? 50 responses



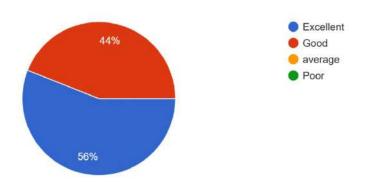
How would you rate the delivery of the session? 50 responses



Please share your opinion-

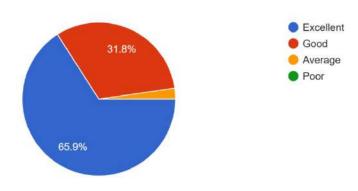


How would you rate your overall experience of the session? 50 responses

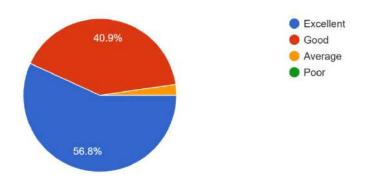


Session V:16-10-2024: Course Design and Curriculum Development in OBE: Dr. Sameer Babu

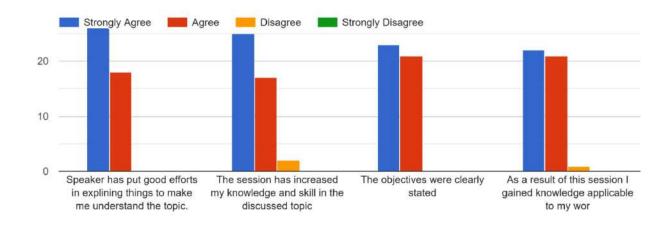
How relevant was the content to your professional development? 44 responses



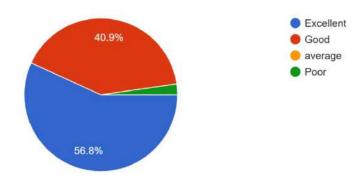
How would you rate the delivery of the session? 44 responses



Please share your opinion-

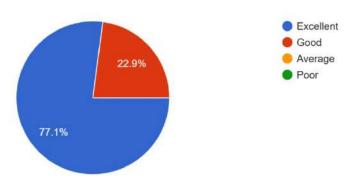


How would you rate your overall experience of the session? 44 responses

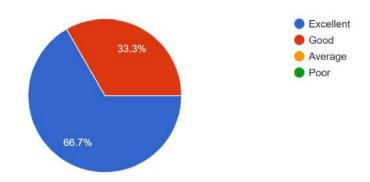


Session VI:17-10-2024: Assessment Strategies for OBE: Prof. Ashish K. Awadhiya,

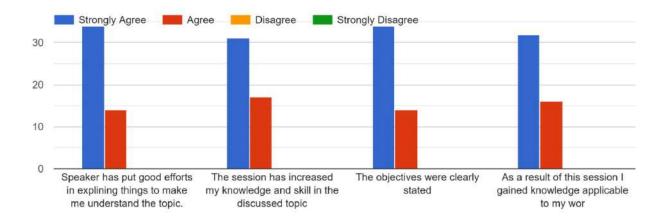
How relevant was the content to your professional development? 48 responses



How would you rate the delivery of the session? 48 responses

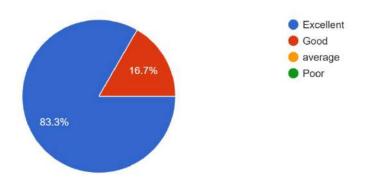


Please share your opinion-



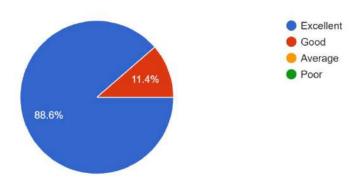
How would you rate your overall experience of the session?

48 responses

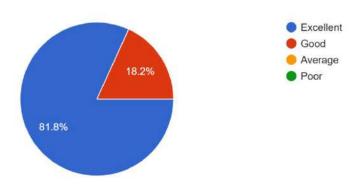


Session VII:17-10-2024: Mapping and Attainment of COs, POs, and PEOs: **Prof. Raghuveer Singh**

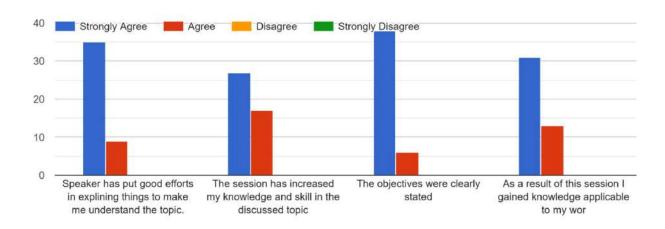
How relevant was the content to your professional development? 44 responses



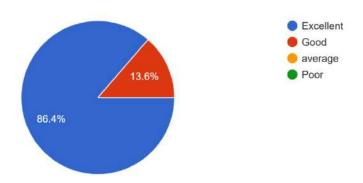
How would you rate the delivery of the session? 44 responses



Please share your opinion-

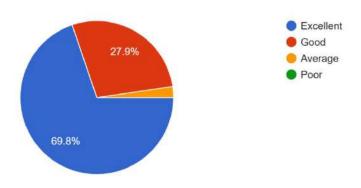


How would you rate your overall experience of the session? 44 responses

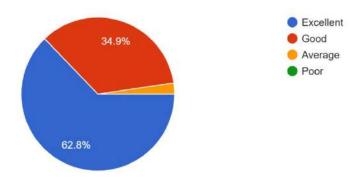


Session VIII:18-10-2024: Technology Integration in OBE: Dr. K P Mohanan

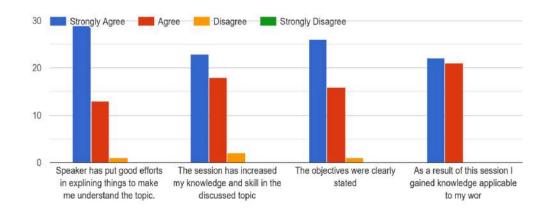
How relevant was the content to your professional development? 43 responses



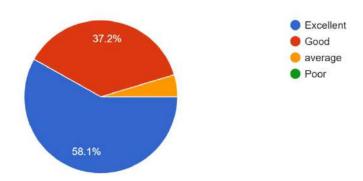
How would you rate the delivery of the session? 43 responses



Please share your opinion-

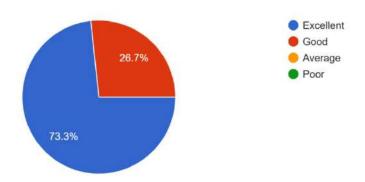


How would you rate your overall experience of the session? 43 responses

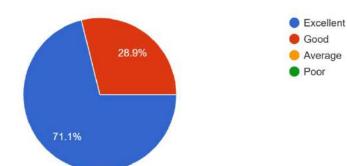


Session IX:18-10-2024: Accreditation and Quality Assurance in OBE: Prof. Deepak Jaroliya,

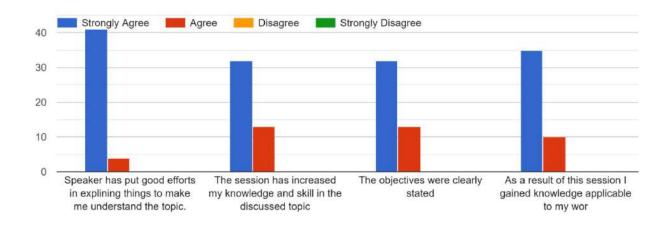
How relevant was the content to your professional development? 45 responses



How would you rate the delivery of the session? 45 responses

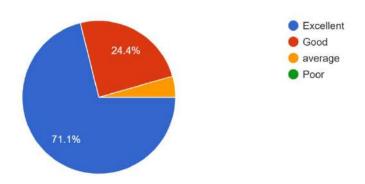


Please share your opinion-



How would you rate your overall experience of the session?

45 responses



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52	Dr. Nidhi Bais	Oriental University
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