

RESUME

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Profile Summary

A practice oriented academician having a decade of experience in government consulting, independent consulting, corporate, academic and research related assignments. I am passionate about empowerment initiatives and role of qualification frameworks (NSQF, NHEQF) in skill development and education.

Notable Assignments

- Role- **Principal Investigator** – Sangam i-TBI (Technology Business Incubation) to promote startups and entrepreneurship supported by **Department of Science and Technology**, New Delhi with **grant of Rs.4 Crore**.
- Role- **Head of Committee** – MSME Incubation Scheme - Hackathon 2.0 for startup at Sangam University with a **grant worth Rs. 15 Lakh**.
- Represented India at workshop organized by **ILO**, South Africa as representative from **Ministry of Skill Development and Entrepreneurship**, New Delhi.

Professional Experience

Role- **Associate Professor & Deputy Director- Centre for Entrepreneurship & Skill Development (CESD)** since Sept 22 at **Sangam University, Bhilwara**

- Syllabus design of courses related to Entrepreneurship, project planning and management.
- Teaching Assignment related to Entrepreneurship, Skill Development, General Management, Human Resource Management and Marketing Management
- Member Internal Quality Assurance Committee
- Establishing CESD, Industry interaction and to develop incubation centre.
- Investigator and Coordinator for govt. projects.

Role- **Associate Professor** (Aug 20- October 22) & **Visiting Faculty** (Aug 19- May 20) at

Geetanjali Institute of Technical Studies (RTU, Kota) Udaipur (NBA Accredited)

Additional Responsibilities with Regular Teaching Assignments-

- Faculty Coordinator Career Development Centre and Incubation & Innovation Cell
- Team Member in Quality Assurance – National Board of Accreditation and NAAC
- Mentor and Project Guide
- Human Resource Investigator in Business Consulting Projects

Role- **Consultant** (July 2016- Feb 2019) at **National Skill Development Agency (NSDA) now NCVET, Ministry of Skill Development and Entrepreneurship, Govt. of India, New Delhi**

Major Responsibility- Implementation of National Skill Qualification Framework (NSQF) through advocacy workshop, continuous support and scrutiny of Qualification Files (QF) and presentation in National Skill Qualification Committee (NSQF) for approval.

- Conducted Advocacy Workshops with State Directorates (Assam, Delhi, Goa, Jharkhand, Karnataka, Madhya Pradesh and Tamil Nadu) involving concerned bureaucrats and institutional heads.
- Conducted Advocacy Workshops with Central Ministries and related Institutions (Agriculture, Defense, Health & Family Welfare, Women & Child Development, Environment and AYUSH)
- Nodal Person for Sector Skill Councils related to assigned Ministries
- Worked for Aspirational District Program to strengthen skilling initiatives (Rajgarh-Madhya Pradesh and Araria-Bihar)
- Policy inputs on matters related to NSQF viz. Recognition of Prior Learning, Qualification levels and Recruitment Rules.

Role- **Research Fellow** April 15 (Full Time NET- JRF- April 15-June 16) at **Faculty of Management Studies, Mohanlal Sukhadia University (NAAC Accredited 'A' University), Udaipur**

- Worked on Ph.D. thesis on National Skills Qualifications Framework (NSQF) Implementation Perspective in Management Education under Supervision of Prof. Karunesh Saxena
- Teaching Assistance and Class Assignments in Brand Management and Research Methodology subjects
- Assisted to Editorial Board of PRABANDH Journal.

Role- **Assistant Professor** (Sep 12- April 15) at **Pacific Institute of Management, Pacific University, Udaipur**

In addition to Regular Teaching Assignments-

- Coordinator Women Empowerment Workshops.
- Associate Editor and Bureau Member of Pacific Update (A Periodical for Comp. Exams) ISSN 2348-828X.
- In charge for Managerial/Faculty Development Programme
- Coordinator for Diploma Course in Currency Trading
- Coordinator for International Conferences and National Seminars
- Arranged Workshop for Student Empowerment.

Role-Human Resources –Process Expert (Jul10-Aug 12) at Maersk Global Service Centre, Pune – Aaptive BPO unit for AP Moller Group having employee strength of 2500+.

- Designing Job Descriptions as per business requirement.
- End to End Mass Recruitment and Selection, Recruitment Agencies, Educational Institutions and Business Managers
- Designing of Documents for Policies and Procedures for Clarity to New Joiners. Conducted Walk- In and Screening of Candidates by Aptitude, Personality Assessment Tool
- Negotiation and final offer to candidates

PhD Title- Applicability of “National Skills Qualifications Framework” in Management Education: A Stakeholders’ Perspective under Supervision of Prof. Karunesh Saxena

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| NET- JRF (LW/IR/Social Welfare/HRM) | University Grants Commission | 2014 |
| MBA (Human Resource) | Sikkim Manipal University | 2008-10 |
| PGPBM (Human Resource, Marketing) | Pune Institute of Business Management – NIRF Top 100 | 2008-10 |
| B.Sc. (Bio.) | College of Science, MLSU | 2008 |

Certifications

- Registered Career Counselor with National Career Service, Ministry of Labour & Employment, Govt. of India.
- MS Project Introduction Level Module.
- Quality Certification- Six Sigma Green Belt Certification.

FDP/Workshops/Conference/ Seminar Organized

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| Regional Seminar | Silver Lining in Golden Years- Elederly Issues sanctioned by NISD, New Delhi | March 2024 |
| Entrepreneurship Week | Udbhavan a Week long Entrepreneurship Festival | September 2023 |
| Awareness Sessions | 2 Day Drug Abuse Prevention Awareness Program in Bhilwara by NISD, New Delhi | October 2024 |
| Awareness Programs | Series of 5 programs on Drug Abuse Prevention funded by NISD, Govt. of India | March-April 2023 |
| International Conference | Management practices for Sustainable Future | 7-8 April 2022 |
| Industry Academia | Growing India Business Summit 2.0 | 26 November 2022 |

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| Interaction | | |
| National Workshop | NAAC Sponsored- Challenges before HEIs in Remote Areas for achieving quality improvement in assessment and accreditation process | 24-25 November 2022 |
| Faculty Development Program | New Paradigms in Teaching Methodology/Pedagogy | 7-12 March 2022 |
| Faculty Development Program | Improving Teaching Skills | 10-12 Sept. 2020 |
| International Webinar | Resurgence of Business Growth Post Covid-19: Challenges and Strategies | 8-9 May 2020 |
| International Seminar | Ethics and Values in Resource Management | 1-2 Nov. 2014 |
| International Conference | Managing Change in Business & Economy | 6-7 April 2013 |

FDP/Workshops/Conference/ Seminar Participation

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| NATIONAL EDUCATION SUMMIT ON COMMERCE & ACCOUNTANCY (NES-CA) 2024 | The Institute of Chartered Accountants of India | 22-23 January 2024 |
| National Seminar on Common Sense and Its Applications. | Sangam University, Bhilwara | 5-6 January 2024 |
| International Conference of Marketing on Consumer Experience in Digital Era | IIM-Bodh Gaya | 14-15 April 2023 |
| International Conference on Management | N.L. Dalmia Institute of management Studies and Research, Mumbai | 17-18 Feb 2023 |
| International Conference on ongoing Research in Management & IT | ASM Group of Institution, Pune | 19-21 January 2023 |
| Faculty Development Program | IIM-U | 2 – 8 Jan 2023 |
| International Conference on Analytical and Interdisciplinary Research | Sangam University, Bhilwara | 6-8 Oct. 2022 |
| International Conference on “Standardizing Management Practices: Challenges & Opportunities” | Faculty of Management Studies, MLSU, Udaipur | 12-14 Aug 2021 |
| Faculty Development Program on Improving Teaching Skills | Department of Management, GITS | 10-12 Sept 2020 |
| Faculty Development Program on Significance of Research in Teaching - Learning Process | Disciples India Educational Resources Pvt. Ltd., Bengaluru | 25th & 26th August 2020 |

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| National Webinar on Online Learning & Student Engagement Technique | ICFAI Business School Jaipur | 14-Jul-20 |
| International Technical Workshop on Recognition of Prior Learning: from key concepts to Implementation | International Labour Organisation held at Johannesburg, South Africa | 25-29 Sept 2017 |
| Capacity Building on NSQF and Competency Based Curriculum Development | NSDA, Ministry of Skill Development & Entrepreneurship and India EU Skills Development Project | 2015-16 |
| Awareness/Capacity Building on J Gate-Online Resources | Central Library, MLSU | 29-Jan-16 |
| International Conference on Strategies of Development of Wholesome Life | Department of Economics, UCCMS, MLSU | 10-11 June 2016 |
| International Conference on Emerging Paradigm in Business Education and Research | UCCMS & Department of Business Administration, MLSU | 29-30 June 2015 |
| Faculty Development Program on Entrepreneurship Development | FMS, Pacific University | 9-13 Dec 2014 |
| Faculty Development Program on Research Methodology and Data Analysis using Advanced Statistical Tools | FMS, Pacific University | 21-27 Jan 2014 |

Expert Lecture/Paper Presentations

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| International Conference of Marketing on Consumer Experience in Digital Era | IIM-Bodh Gaya | 14-15 April 2023 | Presented Paper on Consumer Experience management in the healthcare industry with special reference to the application of Artificial Intelligence |
| International Conference on ongoing Research in Management & IT | ASM Group of Institution, Pune | 19-21 January 2023 | Presented Paper on the New Education Policy : A paradigm Shift in Management teaching Practices |
| 13th Int. Conference on Industry 4.0 & Key Drivers of Sustainable Global Business Practices | Prestige Institute of Management Gwalior | 8-10 Jan 2022 | Presented Paper on Sustaining the Skilled Workforce- Building Bridge between the Management Education and World of Work through Qualification Framework |
| Workshop on Research Skill Development | Humanities and Social Science Department, Madhav University Mount Abu | 01-09 September 2020 | Delivered Lecture as Subject Matter Expert on Research and Internet |
| International Webinar On Resurgence Of Business Growth Post Covid-19: Challenges And Strategies | Faculty of Management Studies, MLSU, Udaipur | 8-9 MAY, 2020 | Presented Paper on Learning Experience in Higher Education during Corona Pandemic: A study of stakeholders experiences of Online learning |
| National Conference on Emerging Practices in Management | Department of Management Studies, JIET Group of Institutions, Jodhpur | 19-20 Feb 2016 | Presented Paper on Role of Skill India Program in Developing the Human Resources |

Personal Details

- Birth Year: 1987
- Marital Status: Married
- Languages Proficiency: Hindi, English, Marathi

Declaration

I do here by solemnly declare that all the information provided herein before is true and correct which I can illustrate / discuss /produce evidence / testimonials thereof, as the case may be and as required.

Dr. Manoj Kumawat