

Sangam University, Bhilwara

Internal Quality Assurance Cell
&
Internal Complaints Committee (ICC)
Organized by

**“AWARENESS PROGRAMME ON WOMEN’S SEXUAL HARASSMENT AT
WORKPLACE”**

Report

Date: 4 December 2025 (Thursday)

Time: 11:00 AM

Venue: University Auditorium

Session Chaired by – 1) Prof. Karunesh Saxena, Vice Chancellor, Sangam University

2) Prof. Manas Ranjan Panigrahi, Pro Vice Chancellor, Sangam University

3) Dr. Alok Kumar, Registrar, Sangam University

4) Prof. Preeti Mehta (Director IQAC)

5) Prof. Archana Agarwal (Chairperson ICC)

6) Advocate Sapna Kothari (External)

Session Co-Ordinated by – 1) Dr. Kalpana Nebhinani

2) Dr. Snehlata Ajmera

3) Dr. Atul Gandhi

Resource Persons- 1) Advocate Sapna Kothari (External)

2) Prof Jorawar Singh Ranawat (Internal)

Theme- “ Prevention, Prohibition and Redressal of Sexual Harrassment of Women employees and Students in Higher Educational Institutions”

The Internal Complaints Committee(ICC) of the institution organised an **Awareness Programme on Women’s Sexual Harassment at Workplace** on **4 December 2025, Thursday, at 11:00 AM** in the university auditorium. The objective of the programme was to create awareness among women faculty members and girl students regarding the provisions of the **POSH Act, 2013**, preventive measures, and the role of the ICC in ensuring a safe and supportive environment at workplace.

The ICC invited **Advocate Sapna Kothari**, a renowned legal expert and trainer on gender sensitisation and workplace harassment, as the resource person for the session. She delivered an informative presentation highlighting the definitions, types, and consequences of sexual harassment, the rights of women, and the procedures for filing complaints. She also emphasized the importance of building a culture of respect, dignity, and mutual support within academic institutions.

POSH Act awareness session was held in which the key provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 were discussed by Ms. Sapna Kothari.

The session was attended by a large number of **women faculty members and girl students**, who actively participated and raised relevant questions. The interactive discussion helped clarify several misconceptions and provided practical insights into handling and reporting harassment-related issues.

The programme concluded with a vote of thanks, expressing gratitude to Advocate Sapna Kothari for her valuable guidance and to all participants for making the event successful. The ICC reaffirmed its commitment to promoting awareness, ensuring safety, and upholding the principles of gender equality within the campus.



**Internal Quality Assurance Cell (IQAC)
&
Internal Complaint Committee (ICC)**

Organized

Session

on

**Prevention, Prohibition and
Redressal of Sexual
Harassment of Women
Employees and Students in
Higher Educational Institutions**

SANGAM UNIVERSITY BHILWARA

<https://sangamuniversity.ac.in/>



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Thursday, 04/12/2025 11:58 AM GMT +05:30



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Thursday, 04/12/2025 11:57 AM GMT +05:30